



Nedbank Namibia long service employees posing at their Long Service Award Ceremony.

Recognition

Nedbank Namibia celebrates long-serving employees

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STAFF REPORTER

Nedbank Namibia honoured its long-serving employees at the bank's bi-annual Long Service Award Ceremony held at the Nedbank Campus in Windhoek on 19 June. This event celebrated the dedication and commitment of employees who have significantly contributed to the bank's success over the years.

Long service recognition is crucial for several reasons. It helps to show appreciation and gratitude towards employees for their dedication, which in turn makes them feel valued and satisfied within their roles.

A total of 58 Nedbank employees received certificates of long service and prizes for their loyalty and continued service to the bank. The service categories included a newly introduced 3-year category, as well as 5, 10, 15, 20,

and 25 years of service.

Speaking at the ceremony was Nedbank Namibia's executive for human capital, Bianca Muller, who emphasised the importance of recognising long-serving employees.

"Recognition is a key element of employee engagement. It is more than just a pat on the back; it is a powerful tool that fosters a positive work environment, boosts morale, and enhances productivity. When we acknowledge our team members, even for their loyalty, we not only validate their efforts but also inspire them to continue striving for excellence. Recognition helps build a sense of belonging and loyalty, which is essential for retaining top talent and maintaining a motivated workforce."

"Today, we gather not merely to mark the passage of time, but to celebrate the enduring spirit of commitment, partnership, and shared purpose – and this shared purpose is our Nedbank purpose of using our financial expertise to do good," Muller added.

The next Nedbank Long Service Award Ceremony will take place in December 2025.

Capricorn Foundation invests N\$1.17 million to support the RuralRevive Initiative

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The Capricorn Foundation has reaffirmed its commitment to economic development and community upliftment by investing a further N\$1.17 million in the RuralRevive Initiative in Maltahöhe, supporting two work packages: Horticulture and Waste Management. This investment aligns with the Foundation's focus on economic advancement and strengthens its existing partnership with the Wolwedans Foundation.

RuralRevive is an initiative of the Wolwedans Foundation's Vision 2030 – The AridEden Project – that seeks to develop a circular economy and create sustainable entrepreneurial and employment opportunities in and around Maltahöhe across five key areas: Commerce, Community, Conservation, Culture, and Consciousness.

The Capricorn Foundation was the first local private sector corporate donor to join the RuralRevive Initiative, pledging N\$1 million in its 2023/2024 financial year. With this latest investment, the Foundation's total contribution has now exceeded N\$2.1 million, showing its commitment to creating positive change.

The horticulture work package aims to strengthen local food systems through the RuralRevive Campus and the new Trading Hub. These facilities



The RuralRevive Initiative is a shining example of how collaboration can drive sustainable change.

will support local farmers by helping them grow food, offering training, and connecting them to markets. The Trading Hub will act as a main location for selling fresh produce, food preservation, and engaging the community with open markets held every two weeks. The initiative also includes building a training facility at a farm close to Maltahöhe to improve agricultural skills and promote sustainable farming practices.

The Waste Management work package aims to improve local waste

systems and promote recycling. A new recycling centre in Maltahöhe and a depot in Mariental will help with collecting, sorting, and compressing waste for transport. With help from the technical partner Rent-A-Drum, the project will also involve the community by offering payments for collecting recyclables, providing vocational training, and running awareness campaigns. This approach addresses environmental issues while creating job opportunities and building community pride.

Marlize Horn, executive officer of the Capricorn Foundation said by investing in horticulture and waste management, it was helping to build a resilient Namibia.

"The Capricorn Foundation is proud to deepen our support for RuralRevive. This initiative is a shining example of how collaboration can drive sustainable change. By investing in horticulture and waste management, we are helping to build a resilient, inclusive economy in Namibia's desert regions, one that empowers communities and protects the environment."

Stephan Brückner, chairman of the Wolwedans Foundation, expressed gratitude for the ongoing support from the Capricorn Foundation. "The Capricorn Foundation's investment helps us grow our impact and turn our vision of building a more inclusive and equitable desert-based economy into reality. Together, we create opportunities for self-reliance, dignity, and long-term sustainability. We are excited that Capricorn paves the way, hopefully encouraging more Namibian corporates to join the RuralRevive initiative."



Capricorn Foundation's continued investment in the RuralRevive Initiative in Maltahöhe, in partnership with the Wolwedans Foundation.